CPKC April 29, 2023 Home Safe	
Safety Flash: CN Conductor Trainee Fatally Injured	
What:	It is with great sadness that we've recently been informed of a CN Conductor trainee working on CN property in Montreal that was struck and killed by a movement. Though the investigation is still underway it is an important reminder of the dangers that exist in a railway environment. Preliminary details provided so far indicate that the Conductor trainee was out of sight of the conductor for a short period of time and was later found deceased. It is believed he was struck by a movement.
So What:	Working in a railway environment requires extensive training, qualification and 100% compliance to following all rules and safety procedures. While we don't have all of the details surrounding this tragic incident, it highlights the importance for everyone to commit to always following all safety rules. It is also a strong reminder to never leave a trainee alone when on or about tracks or assign them tasks that may put them in a position to work alone.
Now What:	All T&E employees are reminded of how important it is to keep trainees as close as possible when on or about tracks. Use the "arm's length" principle whenever possible and never let a trainee go out of sight. This can be achieved by clear pinpointed job briefings and confirming that the trainee understand the task to be performed.
	As a Conductor coach, you play a vital role in the development of new employees and trainees. Trainees look to you for guidance and leadership for following Operating and Safety Rules.
	Review T&E Safety Rule book:
	T-20 On or About Tracks (specific items identified below) 2. Look in both directions before: • Fouling or crossing any track • Getting on or off equipment; or
	 Operating a switch. 3. Never walk or stand foul of a track between the rails or on the shoulder tie ends, unless there are no other viable options available and it is safe to do so. 4. When walking between equipment, ensure there is a minimum of 50 feet of separation between equipment.
	between equipment. 5. Allow at least 15 feet when passing around the end of standing equipment unless proper protection is provided.
	13. When duties require you to cross a track, walk directly across the track at a right angle (90-degrees). Employees must look both ways prior to each track and apply a 90-Degree principle when conditions permit. Best Practice:
	When walking ahead of a movement, ensure you check the position of the movement often and never foul the track.

Employees are encouraged to discuss this message with each other and their supervisors. Nothing is more important than going Home Safe at the end of the day.