



Corporate Headquarters
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H3B 2M9, Canada

Regional Headquarters
17641 South Ashland Ave
2nd Floor
Homewood, Illinois
60430, United States

DIVISIONS

Pacific
11717 – 138th Street
Surrey, British Columbia
V3R 6T5, Canada

Mountain
10229 – 127th Avenue
Edmonton, Alberta
T5E 0B9, Canada

Prairies
821 Lagimodiere Blvd
Winnipeg, Manitoba
R2J 0T8, Canada

Great Lakes North
633 Creditstone Road
Toronto, Ontario
L4K 4N2, Canada

Great Lakes South
500 St. Andrew Street
Sarnia, Ontario
N7T 8G3

Champlain
4500 Hickmore Street
Montreal, Quebec
H4T 1K2, Canada

North
3680 Linda Lee Lane, Fl 2
Lake Orion, Michigan
48359, United States

Central
15840 West Avenue
Harvey, Illinois
60426, United States

South
2921 Horn Lake Road
Memphis, Tennessee
38109, United States

CN Police Emergency
1-800-465-9239

Stephen Covey
CN Chief of Police and Chief Security Officer

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Paul Harridine
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An Important Message to CN Contractors and Suppliers.

As we move through another phase of the pandemic, COVID-19 and its variants are causing an upsurge in new cases across our network. These unprecedented circumstances require us to act decisively to protect our employees from harm.

Following the Government of Canada's announcement, on August 13, 2021, that it will require employees of all federally regulated transportation companies to be vaccinated by the end of October, CN announced on September 9, 2021 that, effective November 1, 2021, it would require all its employees in Canada to be fully vaccinated against COVID-19 as a condition of employment. We also announced that our vaccination mandate would extend to employees of our wholly owned subsidiaries as well as to our contractors, consultants, agents, suppliers and others who access CN properties in Canada. Suppliers are exempt from these requirements if the nature of the activities do not involve any close contact with others. For the purposes hereof, close contact references the presence within 6 feet of another person for a cumulative total of 15 minutes or more over a 24-hour period.

You are receiving this letter because you are a contractor, consultant, agent or supplier of CN. As such, we require you and your employees and, as the case may be, your subcontractors and their employees, to be fully vaccinated by November 1, 2021 if the provision of your services requires access to CN properties in Canada and you are not exempt.

CN reserves the right to monitor for compliance with our vaccination mandate. Those who do come to work on CN property must carry with them proof of vaccination at all times. Anyone incapable of providing evidence that they are fully vaccinated, must not be dispatched to work on CN property in



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Canada, effective November 1, 2021 and anyone who shows up in violation of our mandate will be denied access to CN property in Canada.

The safety and well-being of our employees, customers, and suppliers is fundamental to our ability to move the economy. It is in the spirit of shared responsibility that we seek your commitment and leadership in the fight against COVID-19.

Sincerely,

Steve Covey
CN Chief of Police and Chief Security Officer

Paul Harridine
Vice-President, Procurement and Supply Management